



## Appendix D

### Pool & Hot Tub Alliance

## EMPLOYER ACCEPTANCE AGREEMENT

### ADOPTED BY

**<EMPLOYER>**

DEVELOPED IN COOPERATION WITH THE  
U. S. DEPARTMENT OF LABOR  
OFFICE OF APPRENTICESHIP

FOR THE OCCUPATIONS OF:

POOL MAINTENANCE & SERVICE TECHNICIAN  
(EXISTING TITLE: SWIMMING-POOL SERVICER)  
O\*NET-SOC CODE: 37-2011.00    RAPIDS CODE: 0838CB

## Appendix D

### EMPLOYER ACCEPTANCE AGREEMENT

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by **Pool & Hot Tub Alliance** and agrees to carry out the intent and purpose of said Standards and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. We have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards, with all attendant rights and benefits thereof. Nothing in this agreement or the Standards shall construe a right of continued employment by the apprentice, nor shall it be interpreted as being inconsistent with existing or subsequent employer policies contained in the employee company manual or policies provided to the apprentice. The Standards and associated Appendices and Attachments are also modified for this employer as specified in the employer's modifications listed below.

On-the-job, the apprentice is hereby guaranteed assignment to a skilled and competent journeyworker or mentor, with adequate supervision, and the training should follow the approved Work Process Schedule and Related Instruction Outline including the rotation of tasks. The employer further agrees to follow the selection procedures per the approved Standards or develop alternative selection procedures in the Employer Acceptance Agreement that are consistent with the requirements set forth in 29 CFR § 30.10(b). This employer acceptance agreement will remain in effect until cancelled voluntarily or revoked by the Sponsor or Registration Agency. This form must be signed and returned to the Sponsor and the Registration Agency in turn for the apprenticeship program to be registered and becomes effective.

\_\_\_\_\_  
*(Print Name of Employer Representative)*

\_\_\_\_\_  
Sabeena Hickman  
*(Print Name of Sponsor Representative)*

**Signed:** \_\_\_\_\_  
*(On Behalf of Employer)*

**Signed:** \_\_\_\_\_  
*(On Behalf of Sponsor)*

**Date:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Employer Title: \_\_\_\_\_

Name of Company: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip Code: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

cc: Registration Agency, Sponsor

**EMPLOYER MODIFICATIONS TO**

**STANDARDS OF APPRENTICESHIP AND APPENDICES**

**POOL MAINTENANCE & SERVICE TECHNICIAN  
(EXISTING TITLE: SWIMMING-POOL SERVICER)**

**O\*NET-SOC CODE: 37-2011.00    RAPIDS CODE: 0838CB**

Company employs \_\_\_\_\_ journeyworkers.

Company employs \_\_\_\_\_ total workers.

Related Instruction Hours Provided:  during Work Hours /  during Non-Work Hours /  Both

**Standards of Apprenticeship**

**SECTION I, SUBSECTION 2. - AFFIRMATIVE ACTION PLAN**

**will** /  **will not** be employing five or more apprentices.

**SECTION I, SUBSECTION 3. - SELECTION OF APPRENTICES**

**will** /  **will not** utilize the Selection Procedure on **Appendix A**. If will not, then

Procedure is as follows:

**SECTION I, SUBSECTION D. - RELATED INSTRUCTION**

Apprentices  **will** /  **will not** be paid for hours spent attending related instruction classes during non-work hours.

**Appendix A Changes – Wage Scale - Work Process Schedule - Related Instruction Outline**

Not Applicable /  Attached

**Appendix C - Affirmative Action Plan**

Not Applicable /  Attached