## **Quarterly Pulse Survey** Q3 2021 – All Companies



## **Our Typical Company**



6-20 Employees



\$1-\$5 Million Annual Sales



4-10 weeks of sales backlog

#### Quarter 3 2021 vs Quarter 3 2020

The index values displayed below are based on the average scores of a 5-point scale where 1 = Decrease Significantly / 3 = Stay about the same / 5 = Increase Significantly.

3.6

Overall Sales Volume (\$)

Typical- Increased Somewhat

3.5

Sales Forecast (12 months)
Typical- Increase Somewhat

3.4 Months of Sales Backle

Months of Sales Backlog
Typical- Stayed About the Same

3.0

**Number of Employees**Typical- Stayed About the Same

3.4

**Bottom-Line Profits(\$)**Typical- Stayed About the Same

3.3

Quotes/Estimates Submitted
Typical- Stayed About the Same

## **Top Five Concerns**

% of Respondents that selected the option. (Respondents picked up to 4 concerns)



**87%** Availability of products/supplies



**62%** Finding qualified employees



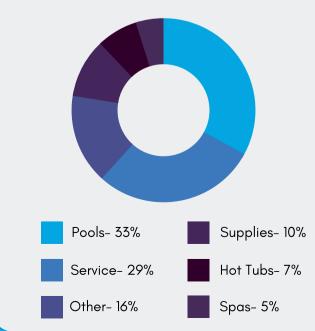
**45%** Economic conditions



**27%** Maintaining profit levels



**26%** Employee performance/quality



## Quarterly Pulse Survey Q3 2021 - Builders/Installers



## **Our Typical Company**



21-50 Employees



\$1-\$5 Million Annual Sales



11-26 weeks of sales backlog

#### Quarter 3 2021 vs Quarter 3 2020

The index values displayed below are based on the average scores of a 5-point scale where 1 = Decrease Significantly / 3 = Stay about the same / 5 = Increase Significantly.

3.8

Overall Sales Volume (\$)

Typical- Increased Somewhat

Sales Forecast (12 months)
Typical- Increase Somewhat

Months of Sales Backlog
Typical- Increased Somewhat

3.1

**Number of Employees** Typical- Stayed About the Same 3.4

**Bottom-Line Profits(\$)**Typical- Stayed About the Same

3.5

Quotes/Estimates Submitted
Typical- Stayed About the Same

#### **Top Five Concerns**

% of Respondents that selected the option. (Respondents picked up to 4 concerns)



**97%** Availability of products/supplies



**74%** Finding qualified employees



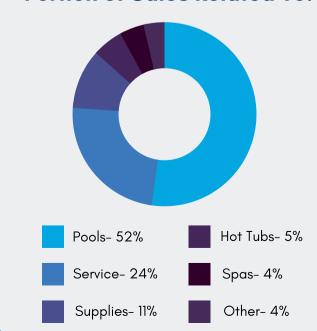
**40%** Economic conditions



**37%** Employee performance/quality



**34%** Maintaining profit levels



## **Quarterly Pulse Survey** Q3 2021 - Designers







21-50 Employees



\$1-\$5 Million Annual Sales



11-26 weeks of sales backlog

#### Quarter 3 2021 vs Quarter 3 2020

The index values displayed below are based on the average scores of a 5-point scale where 1 = Decrease Significantly / 3 = Stay about the same / 5 = Increase Significantly.

3.7
Overall Sales Volume (\$)

Typical- Increased Somewhat

3.5

Sales Forecast (12 months)
Typical- Stay About the Same

4.2

Months of Sales Backlog

bout the Same Typical- Increased Somewhat

3.2

**Number of Employees**Typical- Stayed About the Same

3.3

**Bottom-Line Profits(\$)**Typical- Stayed About the Same

3.6

**Quotes/Estimates Submitted**Typical- Stayed About the Same

#### **Top Five Concerns**

% of Respondents that selected the option. (Respondents picked up to 4 concerns)



**90%** Availability of products/supplies



**60%** Finding qualified employees



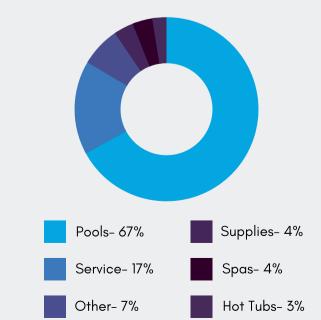
**60%** Employee performance/quality



**50%** Economic conditions



**30%** Maintaining profit levels



## **Quarterly Pulse Survey** Q3 2021 - Distributors







6-20 Employees



\$1-\$5 Million Annual Sales



2-3 weeks of sales backlog

#### Quarter 3 2021 vs Quarter 3 2020

The index values displayed below are based on the average scores of a 5-point scale where 1 = Decrease Significantly / 3 = Stay about the same / 5 = Increase Significantly.

4.0

Overall Sales Volume (\$)

Typical- Increased Somewhat

Sales Forecast (12 months)
Typical- Increase Somewhat

Months of Sales Backlog
Typical- Increased Somewhat

3.0

**Number of Employees**Typical- Stayed About the Same

4.2

**Bottom-Line Profits(\$)**Typical- Increased Somewhat

3.7

Quotes/Estimates Submitted
Typical- Stayed About the Same

## **Top Five Concerns**

% of Respondents that selected the option. (Respondents picked up to 4 concerns)



100% Availability of products/supplies



**67%** Economic conditions



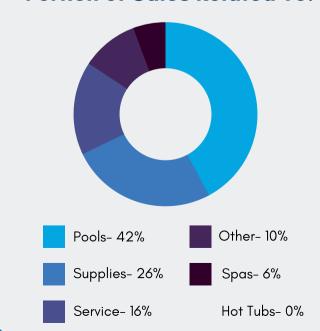
**33%** Finding qualified employees



**33%** Employee performance/quality



33% Employee turnover



## **Quarterly Pulse Survey** Q3 2021 - Manufacturers



## **Our Typical Company**



51-100 Employees



\$21-\$50 Million Annual Sales



4-10 weeks of sales backlog

#### Quarter 3 2021 vs Quarter 3 2020

The index values displayed below are based on the average scores of a 5-point scale where 1 = Decrease Significantly / 3 = Stay about the same / 5 = Increase Significantly.

3.6

Overall Sales Volume (\$)

Typical- Increased Somewhat

Sales Forecast (12 months)
Typical- Increase Somewhat

3.1

Months of Sales Backlog
Typical- Stayed About the Same

3.1

**Number of Employees**Typical- Stayed About the Same

3.6

Bottom-Line Profits(\$)
Typical-Increased Somewhat

3.1

Quotes/Estimates Submitted
Typical- Stayed About the Same

## **Top Five Concerns**

% of Respondents that selected the option. (Respondents picked up to 4 concerns)



100% Availability of products/supplies



**67%** Economic conditions



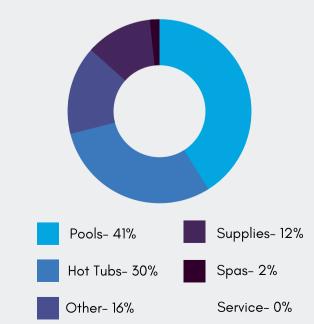
**56%** Finding qualified employees



**44%** Wage increases



33% Maintaining profit levels



## **Quarterly Pulse Survey** Q3 2021 - Retailers







21-50 Employees



\$1-\$5 Million Annual Sales



#### Quarter 3 2021 vs Quarter 3 2020

The index values displayed below are based on the average scores of a 5-point scale where 1 = Decrease Significantly / 3 = Stay about the same / 5 = Increase Significantly.

4.0 Overall Sales Volume (\$)

Typical-Increased Somewhat

3.6 Sales Forecast (12 months) Typical-Increase Somewhat

3.6 Months of Sales Backlog Typical-Increased Somewhat

**Number of Employees** 

**Bottom-Line Profits(\$)** 

Typical-Increased Somewhat

**Quotes/Estimates Submitted** 

Typical- Stayed About the Same

Typical- Stayed About the Same

## **Top Five Concerns**

% of Respondents that selected the option. (Respondents picked up to 4 concerns)



100% Availability of products/supplies



**70**% Finding qualified employees



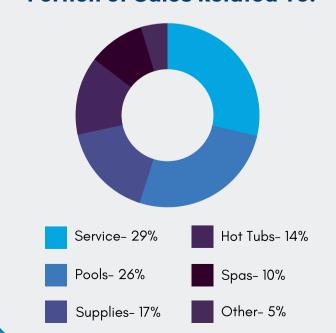
44% Employee performance/quality



30% Economic conditions



30% Employee turnover



## **Quarterly Pulse Survey** Q3 2021 - Service Technicians







6-20 Employees



\$1-\$5 Million Annual Sales



2-3 weeks of sales backlog

#### Quarter 3 2021 vs Quarter 3 2020

The index values displayed below are based on the average scores of a 5-point scale where 1 = Decrease Significantly / 3 = Stay about the same / 5 = Increase Significantly.

3.7 Overall Sales Volume (\$) Typical-Increased Somewhat

3.5 Sales Forecast (12 months) Typical-Increase Somewhat

Months of Sales Backlog

Typical-Stayed About the Same

2.8

**Number of Employees** Typical- Stayed About the Same

**Bottom-Line Profits(\$)** Typical-Increased Somewhat **Quotes/Estimates Submitted** Typical-Increased Somewhat

## **Top Five Concerns**

% of Respondents that selected the option. (Respondents picked up to 4 concerns)



95% Availability of products/supplies



**69%** Finding qualified employees



46% Economic conditions



33% Employee performance/quality



31% Wage increases

